

## Class Problems, Lecture 2

**Problem 1**

You need a new staff assistant, and you have  $n$  people to interview. You want to hire the best candidate for the position. When you interview a candidate, you can give them a score, with the highest score being the best and no ties being possible. You interview the candidates one by one. Because of your company's hiring practices, after you interview the  $k$ -th candidate, you either offer the candidate the job before the next interview, or you lose the chance to ever hire that candidate. We suppose the candidates are interviewed in a random order, chosen uniformly at random from all  $n!$  possible orderings.

We consider the following strategy: first, interview  $m$  candidates, but reject them all. These candidates give you an idea of how strong the candidates are. After the  $m$ -th candidate, hire the first candidate you interview who is better than all of the previous candidates you have interviewed.

1. Let  $E$  be the event that we hire the best available assistant, and let  $E_i$  be the event that  $i$ -th candidate is the best and is hired. Determine  $\Pr(E_i)$ , and show that

$$\Pr(E) = \frac{m}{n} \sum_{j=m+1}^n \frac{1}{j-1}.$$

2. Bound  $\sum_{j=m+1}^n \frac{1}{j-1}$  to obtain

$$\frac{m}{n}(\ln n - \ln m) \leq \Pr(E) \leq \frac{m}{n}(\ln(n-1) - \ln(m-1)).$$

3. Show that  $m(\ln n - \ln m)/n$  is maximized when  $m = n/e$ , and explain why this means  $\Pr(E) \geq 1/e$  if we choose the optimal strategy.